

**HARYANA GOVERNMENT
LABOUR DEPARTMENT**

Order

The 6th May, 1983

No. ID/FD/11-83/21453.—Whereas the Governor of Haryana is of the opinion that an industrial dispute exists between the workmen and the management of M/s Pratibha Ceramics Pvt. Ltd., Sector 24, Faridabad, regarding the matter hereinafter appearing;

And whereas the Governor of Haryana considers it desirable to refer the dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana hereby refers to the Industrial Tribunal, Haryana, Faridabad, constituted under section 7-A of the said Act, the matters specified below, being either matters in dispute or matters relevant to or connected with the dispute as between the said management and the workmen for adjudication :—

Whether the workmen should be supplied wage slips? If so, with what details?

No. ID/GGN/16-83/21465.—Whereas the Governor of Haryana is of the opinion that an industrial dispute exists between the workmen and the management of M/s Baneja Knipping Fastners Ltd., 183, Dundahera Industrial Complex P. O. Dundahera, Gurgaon regarding the matter hereinafter appearing;

And whereas the Governor of Haryana considers it desirable to refer the dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana hereby refers to the Industrial Tribunal, Haryana, Faridabad, constituted under section 7-A of the said Act, the matters specified below, being either matters in dispute or matters relevant to or connected with the dispute as between the said management and the workmen for adjudication :—

1. Whether the lockout declared by the management with effect from 1st October, 1982 was justified and in order? If not, to what relief the workmen are entitled?
2. Whether the workmen are entitled to wages for the lockout period commencing from 1st October, 1982? If so, with what details?

The 10th May, 1983

No. ID/FD/153-82/22172.—Whereas the Governor of Haryana is of the opinion that an industrial dispute exists between the workmen and the management of M/s International Industries (1942) Pvt. Ltd., Plot No. 5, Sector-4, Ballabgarh regarding the matter hereinafter appearing;

And whereas the Governor of Haryana considers it desirable to refer the dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana hereby refers to Industrial Tribunal, Haryana, Faridabad constituted under section 7-A of the said Act, the matters specified below, being either matter in dispute or matter relevant to or connected with the dispute as between the said management and the workmen for adjudication :—

Whether the closure of the factory with effect from 5th June, 1982 was real and justified? If not, to what relief the workmen are entitled?

The 12th May, 1983

No. ID/GGN/17 83/22494.—Whereas the Governor of Haryana is of the opinion that an industrial dispute exists between the workmen and the management of M/s Kalakar Prints, Plot No. 229, Dundahera, Industrial Complex Delhi Gurgaon Border (Haryana) regarding the matter hereinafter appearing;

And whereas the Governor of Haryana considers it desirable to refer the dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947 the Governor of Haryana hereby refers to the Industrial Tribunal, Haryana, Faridabad constituted under section 7-A of the said Act, the matters specified below, being either matters in dispute or matter relevant to or connected with the dispute as between the said management and the workmen for adjudication :—

Whether the action of the management in resorting to lockout the factory is justified ad in order? If not, to what relief the workmen are entitled?

ASHOK PAHWA,

Commissioner and Secretary to Government, Haryana,
Labour and Employment Departments.